

Welcome

Welcome to the 2006 Executive Institute (EI). The theme this year is "Government Transformation & Succession Planning". The Executive Institute Steering Committee and the Department of Technology Services have gathered together some of the leaders and doers in these areas. This three day forum is designed for both the IT community and our business partners as they face these same issues.

As one of those "baby boomers" I understand the need for succession planning. I have been planning around this issue for some time (my retirement plan). The fact that there will be fewer employees to take the place of the ones leaving adds the element of Transforming Government. First, there is that new employee. You know the one with the iPod on, working on a webpage design and Instant Messaging all at the same time. Are we really getting full productivity from this person? Maybe we are getting more. How do we know? Then how do you plan for succession and what is it? It can be many things to many people.

The intent of this year's program is to not only provide you with information but hopefully tools and lessons learned. One of the biggest values of this event is the networking with your colleagues in the state and meeting the speakers. We encourage you to mingle during the networking receptions, lunches and dinners. Get outside of your comfort zone, have a meal with people you don't know and talk about things that are important to you and business partners.

Again, the Executive Institute Steering Committee hopes that you find "real" value in this event. The Committee looks forward to seeing all of you in Napa.

Carol Fieldhouse, BOE
Chief Host, Executive Institute 2006